

# RESUME

## PROFILE

Highly technical hands on senior ECM resource with excellent communication skills, architecture skills, low-level hands on design, coding, testing and implementation skills. I have successfully combined process and technical knowledge with business details to design the appropriate solutions and solution components in highly integrated enterprise scale web content environments. I have provided excellent client facing professional services for large well known companies across a variety of industries including Bristol-Myers Squibb, Johnson & Johnson, Brown-Forman, Discover Financial Services (Discovercard), Boeing, and numerous others.

I am fully willing to relocate to support customer project needs and will perform at highly competitive rates that are far below typical vendor professional service rates.

## Technical Skills / Product Experience Overview

ECM & Capture Products	Development Tools	Management Skills
Documentum 6 SP1 & 2, 5.3, 5.2.5, 4.x, EDMS 98 Content Server Business Process Suite (BPM/BPI/BPS, Process Builder) Application Builder WebPublisher, WebTop, Administrator and WDK; Development of custom Java DFC apps and Webtop enhancements/extensions using WDK and the DFC Captive Input Accel (limited experience), IPP, IAS Documentum EDMS 98 and prior - DocPage Server, Workspace, SmartSpace, ViewSpace, DocBuilder	Custom Java code using Netbeans IDE and Eclipse IDE.  Extension of existing Documentum and other client applications  Development of standalone Java application for various purposes (typically data acquisition, transformation and loading)  Documentum Docbasic coding	Project Management over full project lifecycle  Requirements gathering and documentation  Functional Specification documentation  Technical Architecture and Integration Application Design including: Planning and execution of cross-team discovery sessions, panning and execution of JAD and RAD sessions, test planning, script authoring and execution.  Go live and communication planning.  Project Financials Management and Reporting

## Underlying Platform and Product Experience

Additional ECM	Hyland OnBase ECM 6.2, Design and Development of Onbase VB Scripts to support customer business needs ( experience limited to Hyland Scripting)
Portal Technology	ATG 5.6.1, 6.3 and 6.4 - Dynamo Portal Server (JSP template development and portal administration)
Web Application Servers	Weblogic Server 5.1.8, 5.1.9, 6.0, 6.1, Allaire Jrun 3, Apache Tomcat 4.x, ATG <i>Dynamo</i>
Databases	Oracle, Microsoft SQL - Database design and database access development (development of JDBC and ODBC connection via application program languages)
Certifications	Microsoft Certified Professional - NT Workstation 4, NT Server 4 & Enterprise Novell 4x Certified Network Engineer (CNE and CNA)

## PROJECT EXPERIENCE

### Project Focus Denoted as follows:

- (ECM) – Core Enterprise Content Management
- (WCM) – Web Content Management
- (Imaging) – Capture and Indexing

### **Major Company Confidential (Sacramento, CA) (5.2.5 Upgrade to 6.5 SP1) 07/09 to present Split Project (5.3 Docbases)**

Planning and execution of split (cloning and reconfiguration) of an existing Documentum 5.3 sp3 Docbase equipped with McLaren Enterprise Engineer content (technical drawings) and documents for numerous other business units. Create project plan inclusive related to the split including the sequence of activities required to execute the split and additional procedures, DQL and API scripts required to move content from a Centera storage device to a standard filer file system. Authoring of Test Plan used to test all aspects of the Docbase, its metadata and contents following the split.

### **Business Unit EDM Solution (built on 6.5 sp2)**

Planning, management and execution of a project to gather functional and business requirements for a key business unit within the company. Conduct design sessions to identify and document design requirements which were used to draft the high and low level solution design documents. Work with the development team to ensure proper build and testing of all Documentum solution components. Draft and finalize Change Management and Communication Plans to be used by business unit and technology teams.

### **United States Navy (San Diego, CA) (5.2.5 Upgrade to 6.5 SP1) 03/09 to 05/09**

Planning and execution of Documentum 5.2.5 upgrade to Documentum D6.5 SP1. Plan all aspects of the upgrade including special handling of the process to accommodate other (non-Docbase) dependencies. The project involved planning and building a VM Ware version of Content Server and the Webtop Client Tier. Docbases were initially moved ( 5.2.5 to 5.2.5 ) into the VM Ware infrastructure and then upgraded to 5.3 followed by 6.5. This process was executed and improved in the Development environment and executed in the Staging and Production environments. Regression testing was planned and executed in each environment to verify successful migration and document and data integrity.

### **Major Financial Organization (NYC) (Brokerage ECM Project) 12/08 to 02/09**

Evaluation of Content and Content Management needs for large scale brokerage site. Development of multiple taxonomy models and metadata models to support the solution. Create prototypes of the taxonomy models using Documentum WebPublisher, Application Builder and Oracle database. Draft Taxonomy Model Document, Globalization Document (application must support numerous languages), Binding Data Contract, and Content Storage Strategy. Conduct sessions to review and revise model prior to final approval.

### **Major Pharmaceutical Company – Data Harmonization Project 10/08 - 12/08**

Review existing manufacturing systems, data acquisition methodologies, and business processes. Work with over 60 individuals from all parts of the organization to obtain details relative to data acquisition, analysis and use in correction action and performance improvement. Review all possible impacts to compliance and maximum performance.

### **Major Sports League Organization – (WCM) "Architectural Evaluation & Rework 08 – 10/08**

Review existing architecture and custom WCM functionality. Identify deficiencies and variances from best practice application of the technology that was implemented.

Provide detailed code level analysis of deficient areas and identify remediation plan. Modification and testing of code revisions. Preparation (build) of code and management of code using Subversion and Maven. Implementation and testing of code in VMWare local development and customer development environments. This effort involves highly customized Documentum WebPublisher, underlying TBO's and SBO's, XML, JSP, and Java using WDK libraries, WCM libraries, DFC and legacy Docbasic. Development and testing of code revisions to correct application functional and performance deficiencies.

### **Major Financial Organization – (ECM & Imaging) "QC Indexing Solution " 11/07 – 08/08**

Plan and execute the QC Indexing Project ("Custom Solution"). Application architecture involves a variety of technologies including .NET QC User interface and underlying class libraries built on the

.NET 3 Framework and designed to be integrated with highly detailed workflow processes built using Documentum D6 SP1 BPM.

Design and development of 300+ step workflow to support the application. Development of workflow testing code to automatically execute the workflow and test the conditional, data flow, and transitional logic within the workflow activity steps. The workflow provides the package details, activities and flow connectors to drive image batches through the appropriate workflow while the batches themselves are acquired, processed and maintained using Windows Services built with built using DFC and Primary Interop Assemblies. Custom Captiva Services were also built using this model.

BPM Models were designed at a high level in Visio, built and tested using Documentum Process Builder D6 SP1. Java / DFC application code was developed to programmatically execute and test the workflow functionality which included over 300 steps and calls to subsequent ( child ) workflow sub-processes. Code was written to query dm\_process models, associated dm\_activity objects, runtime dm\_workflow objects and dmi\_workitems, dmi\_packages, and package object metadata (attributes on the packaged document objects in the repository).

Also responsible for gathering new project requirements, assessing related timelines, drafting and delivering proposals and statements of work with detailed resource allocations, timelines and project costs.

**Electronics Products Manufacture (company confidential) (WCM) 12/07 – 05/08**

Project lead and architect for customer's Initial Documentum WCM implementation. Perform project management and architecture activities for customer's initial Documentum WCM platform. Manage all activities, maintain the project plan, and conduct weekly status meetings with internal team, and the larger customer IT team. Work directly with the customer project manager to plan and execute the project.

Conduct content management workshop sessions to identify and gather requirements. Draft the architecture across the Development, QA, and Production environments including High Availability Designs. Draft the solution design document including all functionality, configuration and customizations as required by the WCM solution. This is inclusive of Content Server, Index Server, Media and Document Transformation Services, Site Caching Services, DA, Web Publisher and Digital Asset Manager. Assist in the drafting and execution of all testing related to the solution.

Manage a team of 3 resources including a hardware architect with Documentum experience, and two Documentum developers.

Also developed and tested code for the POC (proof of concepts) which included BPM, Java/DFC methods (called from Workflow Activities), XSL templates with embedded XDQL, Documentum ACL (Permission Set) security models, lifecycle models, object model and metadata for custom objects (subtypes of dm\_document), cabinet folder structure, and customized search functionality.

**The Following project details have been abbreviated to shorten length of 11 year resume**

**Major Financial Lender – (ECM & Imaging) "Indexing QC Solution" (POC) 11/07 – 12/07**

Plan and execute the "Custom Solution" Proof of Concept project to rapidly design, build and test a proof of concept application that uses Documentum BPM to orchestrate the Captiva Image Capture and classification process for loan documents. The POC is composed of .NET QA/QC interface and class library built on Documentum's Primary Interop Assembly, DFC and .NET. Manage two resources (.NET and Captiva) and perform Documentum installation, configuration and customization activities. Document the POC application in the form of an initial design document.

**Major Financial Lender – Architecture Review (ECM) 10/07 – 11/07**

Review Financial Corporation's Enterprise Content Management and Imaging Reference Architecture Design. Evaluated the reference architecture review using a methodical process focusing on the ability of the Reference Architecture to meet or exceed expectations with respect to the following to reliability, availability, scalability, serviceability, flexibility, efficiency, and cost. Review and document all deficiencies within the architecture in the form of an Architecture Review Report. The report include all deficiencies within the architecture and optional approaches to be considered by company.

**Continental DataGraphics, a Boeing Company** **02/07 – 07/07**

**Project Delivery (ECM and WCM)** **02/07 – 07/07**

Review existing resources and processes. Identify, document and present roadmap to build expertise within CDG relative to Documentum products, projects and delivery best practices. Perform proof of concept development, testing and demonstration. Prepare detailed ECM and WCM roadmaps for customers.

**Bristol-Myers Squibb - Custom Documentum Application Upgrade** **10/06 – 02/07**

Project Manager and Documentum Technical Architect / Lead, BMS

Review existing customized WebTop application functionality written in version 5.2.5. Review all functionality components including object model, value assistance, custom recycle bin functionality, and numerous other features. Prepare project plan and assemble onshore. Work with the Bristol-Myers Team to deploy the revised application.

**Discover Financial Services - (WCM) Web Content Management RFP** **08/06 – 10/06**

Project Manager and Documentum Technical Architect / Lead, Discovercard

Review existing Documentum WebPublisher Web Content Management system architecture and related web content management authoring and workflow processes. Identify areas for improvement and manage RFP development project. Review competing products and capabilities within the products. Manage the RFP process and make final recommendation to Discover Financial Services team.

**Brown-Forman - Process Optimization (BPM)** **04/06 – 07/06**

Project Manager and Documentum Technical Architect / Lead, Brown-Forman

Architect and Build a Workflow Process Optimization System using the Documentum 5 line of products. Gather and document requirements, architect and present design options inclusive of pros, cons and risks of each suggested design.

Create required system components including Docapp, object model and value assistance, display configurations, lifecycles, groups, roles and permission sets. Design and code custom java class to perform periodic evaluation of content and data objects in running processes. Custom code interprets actors, related activities, future and past deadlines to construct and deliver detailed notifications of next and pending actions.

Prepare weekly status updates including progress reports, risk assessment, risk mitigation strategies and milestone measurements. Communicate progress to customer manager and upper level manager resources.

**Brown-Forman - Digital Pressroom (WCM )** **01/06 - 04/06**

Project Manager and Documentum Technical Architect, Brown-Forman

Architect and Build a public website authoring and deployment framework using Documentum WebPublisher 5 integrated with Documentum Digital Asset Manager (DAM). Gather and document requirements, architect and present design options inclusive of pros, cons and risks. Presentation of design options to upper management and technical resources.

Manage one consulting development resource and one customer development resource during the build and test phases of the project. Provide technical oversight and leadership to resources and resolve issues as needed. Also act as developer during the build phase.

Development activities included custom Documentum Template development in XML / XSL. Development of custom method code to bridge gaps between required functionality, Documentum WebPublisher functionality and existing custom client functionality that was previously implemented and still operational.

Prepare weekly status updates including progress reports, risk assessment, risk mitigation strategies and milestone measurements. Communicate progress to customer manager and upper level manager resources.

**Centocor (Johnson & Johnson) - (WCM) Clinical Science Portal** **07/05 - 01/06**

Project Manager and Technical Architect, Centocor Clinical Science Portal Project.

Act as project manager and technical architect. Manage one business analyst, one data warehouse specialist, one ETL specialist, one Cognos Report writer, one onshore developer, 3 offshore developers

and a Backweb specialist.

Draft and finalize project plan inclusive of tasks, resources and timelines. Identify parallel tasking opportunities and critical path. Manage the overall project effort, gauge progress, identify risks and document in weekly status reports. Present weekly status reports to customer manager and work with project resources to resolve risks and potential delays.

Manage and assist business analyst resource during requirements verification and finalization phase. Work directly with specialist resources to design ATG portal functionality, underlying database modifications, data mart specifications, ETL processes and design specifications, Cognos reports and Backweb (offline) functionality.

Personally design, document and build all Documentum WebPublisher functionality inclusive of object model modifications, lifecycle model, permission sets, groups, methods and jobs.

Coordinate and prioritize all build / development tasks. Manage all on and offshore development resources during the development and testing cycles. Coordinate development, testing and production change control processes. Author load testing scripts and work with the load testing team to review results. Work with the specialists to identify resolution steps related to any and all deficient areas of the application.

Work closely with the customer during user acceptance testing to ensure customer satisfaction. Work with technical resources to resolve user acceptance related deficiencies.

Provide post-production support following launch and ramp up additional resources in preparation for subsequent phases and on-going support.

**Centocor (Johnson & Johnson) - (WCM) Business Theatre GAP Analysis 05/05 - 06/05**

Perform detailed technical analysis and documentation of existing Plumtree based sales and education portal. Evaluate and document all functionality, user communities, related content and databases.

Compare Plumtree "out of the box" and customized functionality against J&J's available ePAF (eAdvantage) functionality. Analyze and document functionality gaps. Identify and document implementation options including pros, cons, complexity and risk of each option. Prepare final GAP analysis document, execution plan and findings presentation. Present findings to stakeholders in preparation for design and build phase of the Business Theatre Migration project.

**Ethicon Incorporated (Johnson & Johnson) (WCM) - @Ethicon Portal 09/04 - 04/05**

Project Manager and Documentum Technical lead, Ethicon Portal Migration project (Phase I ) (Migration from Plumtree to ATG 6.4 / Documentum 5).

Gather and document requirements, architect technical design with ATG development lead, document ATG and Documentum technical designs. Perform project management duties including project plan updates, weekly status meetings and related documentation, and communications with all team members.

Oversee 2 stateside ATG/J2EE developers, 2 offshore ATG developers and 1 stateside Documentum J2EE / Webtop developer. Make additional modifications to Documentum WebPublisher/Webtop code including application restructuring, package name revisions, code revisions and additional xml modifications to accommodate presentation of unique menu bars to users in specific roles/groups.

Coordinate and prioritize development tasks. Configure Documentum 5 environment (all aspects including object model enhancements, lifecycle development, ACL security models, XSL template development, content taxonomy and content migration).

Author load test, unit test scripts, user acceptance test scripts and knowledge transfer documentation.

Oversee execution of daily project activities and ensure that team meets expected go-live date.

Provide post-production support following launch.

**Janssen Pharmaceutica (Johnson & Johnson) (WCM) - MyJanssen Portal 06/04 - 09/04**

Project Manager and Documentum Technical lead, MyJanssen Portal Migration project (Migration from Plumtree to ATG 5.6 / Documentum 4i).

Gather and document requirements, architect and document technical design, perform project management duties including project plan updates, weekly status meetings and related documentation, and communications with all team members. Coordinate and oversee 2 ATG/J2EE

developers. Configure Documentum environment (all aspects including object model enhancements, lifecycle development, ACL security models, XSL template development, content taxonomy and content migration). Author load test, unit test scripts, user acceptance test scripts and knowledge transfer documentation. Provide post-production support.

**Department of Defense (Defense Acquisition University) (ECM)**

**03/04 - 06/04**

Content Management and Taxonomy development lead for DoD (Dept. of Defense) Enterprise Content Management System re-engineering project.

Perform functional requirements gathering, document requirements in preparation for vendor demos and product selection. Facilitate content inventory activities and assess taxonomy requirements.

Present best practice ECMS concepts to DAU implementation team.

**Johnson and Johnson - World Headquarters - GXRS Web Application (WCM) 11/03 - 02/04**

Project Manager and Documentum technical lead for Johnson & Johnson's internationalized Global Expense Report System Web Application.

Perform functional requirements gathering, document requirements and assess and document functional and detailed design requirements; Coordinate and oversee content migration resources and migration effort.

Author and present conceptual and technical approach options to business owners.

Installation, configuration, and customization of WebPublisher 4.4.2 environment including; configuration of WebPublisher to support 23 locales (country / language combinations), development of object model, document lifecycles, document workflows, security model, custom WebPublisher Templates (XDQL / XML / XSL) and publishing job configuration to support publication of content in 23 or more locales.

Conduct knowledge transfer sessions, author standard operation procedures and technical documentation. Act as post project support contact.

**Johnson and Johnson - Janssen Pharmaceutica - CRM Portal (WCM)**

**10/03 - 11/03**

Project Manager and Documentum technical lead for JNJ CRM Portal Project

Conduct weekly status update meetings with business leads and IT team members Perform functional requirements gathering, document requirements and assess and document functional and detailed design requirements; Coordinate and oversee content migration resources and migration effort.

Presentation of conceptual and technical approaches to business owners.

Installation, configuration, and customization of WebPublisher 4.4.2 environment including; development of object model, document lifecycles, document workflows, security model, custom WebPublisher Templates (xml/xsl) and publishing job configuration to support CRM Portal requirements; management of ATG development resources; Provide post-production support.

**Janssen Pharmaceutica (Johnson & Johnson) (WCM)**

**07/03 - 07/03**

Documentum Developer - Create custom WebPublisher templates using XSL and XDQL to support creation and presentation of content for Janssen's "MyJanssen" Plumtree intranet portal. These tasks were performed in tandem with the Global Supply Chain Portal Project listed below.

**Johnson & Johnson World HQ - MD&D Global Supply Chain Portal (WCM)**

**07/03 - 10/03**

Project Manager and Documentum technical lead for JNJ Medical Devices and Diagnostics Global Supply Chain Portal Project

Conduct weekly status update meetings with business leads and IT team members Perform functional requirements gathering, document requirements and assess and document functional and detailed design requirements; Coordinate and oversee content migration resources and migration effort.

Presentation of conceptual and technical approaches to business owners; Conduct product training sessions with end users of WebPublisher, and administrator training for WebPublisher Administrator and ATG Portal Administrator.

Installation, configuration, and customization of WebPublisher 4.4.2 environment including; development of object model, document lifecycles, document workflows, security model, custom WebPublisher Templates ( XDQL / XML / XSL ) and publishing job configuration to support the MD&D Global Supply Chain Portal

Creation and execution of programmatic migration of content into GSCP Document

Repository Post production support

**Johnson and Johnson World Headquarters -eUniversity Portal Project (WCM) 04/03 - 06/03**

Project Manager and Documentum technical lead for JNJ eUniversity Portal Project; Installation, configuration, and customization of WebPublisher 4.4.2 environment; integration with ATG Portal Application Framework to provide portal functionality driven by Documentum content; capability to support hundred of internal JNJ eLearning "schools"; Custom Documentum WebPublisher coding of XSL templates.

**Johnson & Johnson World Headquarters (WCM)**

**01/03 - 04/03**

Upgrade WebPublisher to version 4.4.2 for all existing portals - Develop custom Content Author, Content Manager and WebDeveloper interfaces for Documentum WebPublisher / ATG Dynamo Portals at several JNJ Operating Companies including ( Noramco, PSGA, PRD, PSGM, Depuy, CPC and Ortho McNeil Pharma. Project work includes design, implementation and integration of Documentum RightSite, Doc Administrator, Developer Studio, WebCache Source and Targets and ATG Portal Application Server products. Implement Page Level Security at JNJ Operating Companies; Installation, configuration and evaluation of Convera Retrievalware 7.0 search software.

**ORTHO-McNEIL PHARMACEUTICAL ( A Johnson & Johnson OPERATING COMPANY ) (WCM) 08/02-12/02**

Upgrade WebPublisher to version 4.4.2 - accompanying suite of products were also upgraded including RightSite, Doc Administrator, Developer Studio and WebCache - Configure publishing configurations for publishing to ATG Servers; Change Control Process Definition project - review and design best product change control processes surrounding Documentum WebPublisher and ATG Portal Server Customizations.

**FUJITSU CONSULTING -Senior Documentum Consultant**

**03/00 - 08/02**

**Bristol Myers Squibb, Princeton, New Jersey**

**04/01 - 08/02**

Pharmaceutical Research Institute (ECM)

Web Application Server Evaluation & WDK 4.2 Migration - Evaluation of Web Server options to support deployment of enterprise wide Documentum Web Applications using WDK 4.2. Installation, configuration and testing of Allaire Jrun 3.0, BEA Weblogic 5.1, and BEA Weblogic 6 application servers. Install, configure, test and analyze pro's and con's of each Web Application Server and their respective impact on existing Documentum Web Applications. Document and report all findings to client subject matter experts. Provide technical support for production Documentum Web Applications.

Install and configure WDK 4.2 with BEA Weblogic Server 6.1. Migrate all existing WDK 101 based applications to WDK 4.2 for Pharmaceutical Research Group. Provide support for all migrated systems.

**Bristol Myers Squibb, Princeton, New Jersey**

**02/01 - 04/01**

Outcomes Research iTeam Project (EMC)

Duties include: Documentum IT Lead on iTeam Project, lead a team of 2 Documentum/Java developers, analysis of stated business requirements, create high level prototype architecture for Documentum solution using iTeam 3.0, create design for custom object model, construct customized collaborative iTeam application using WDK classes, iTeam Classes, and JSP. Coordinate activities of all project developers and report on progress to Project Manager and client subject matter experts. Configuration, installation and troubleshooting of iTeam environment.

**Matthew Bender Co, New York, New York**

**12/01 - 02/01**

Documentum Upgrade Discovery Project (ECM)

Duties include: Analysis of existing Documentum 3.1.5.2 environment; create a migration plan

considering sizing and growth calculations, number of users and organization of existing content; recommend server side upgrade path, and client upgrade options, provide client with proposed time estimates based on requirements, Document and report all findings to client, present findings to client project team.

**PR Newswire, Jersey City, New Jersey (WCM)**

**03/00 - 11/00**

PR Newswire, Jersey City, New Jersey, Documentum C.O.R.E. Project

Duties include: Documentum IT Lead on CORE Project, lead a team of 6 Documentum and

Java developers, analysis of existing business processes and supporting hardware software architecture, create high level prototype architecture for Documentum solution, create design for prototype system for Conference Room Pilot #1 using Document E-Content Server 4i, Documentum Rightsite, and Documentum Intranet Clients, demonstrate prototype system to approximately 60 users, create revised system for CSC convention using Documentum Web Development Kit (WDK 1.0.1), Documentum E-Content Server, Java, JSP and DFC Classes. Demo prototype at CSC conference for approximately 100 users, design and construct Visual Basic 6 rendering application to meet the needs of the client, author and distribute all documentation for existing and prototype systems.

**Entergy Corporation, New Orleans, Louisiana (ECM)**

**01/98 – 02/00**

Duties include: Documentum IT Strategy Team Member

Define strategy surrounding use and deployment of Documentum within Entergy. Identify common business approach, standard deployment methodologies, common object model layer, standard requirements gathering and design processes and all other aspects associated with deploying Documentum within the Entergy organization. ( year one )

Team member on pilot projects utilizing Documentum including Legal Discovery Content Management, Tax Forms capture, index and storage, records retention management, and RightSite WebClient enabled applications. ( year two )

**EXPERIENCE (pre-1998)**

Certified Novel Network Engineer (CNE) and certified Microsoft Certified Professional (x4) supporting Legal Firms, Financial Organizations and Charity Organizations in South Florida

**REFERENCES**

References are available upon request to the following email address

**ORGANIZATIONS**

Mr. Imhoff has provided Documentum Professional Services for the following organizations.

*(Confidential companies excluded)*

<ul style="list-style-type: none"> <li>• Adjoined Consulting</li> <li>• Kanbay</li> <li>• Brown-Forman Corporation</li> <li>• Bristol-Myers Squibb</li> <li>• Centocor – Johnson &amp; Johnson</li> <li>• Continental DataGraphics, a Boeing Company</li> <li>• Depuy</li> <li>• Discover Financial Services</li> <li>• DMR Consulting</li> <li>• Ethicon – Johnson &amp; Johnson</li> </ul>	<ul style="list-style-type: none"> <li>• Entergy</li> <li>• Fujitsu Consulting</li> <li>• Janssen – Johnson &amp; Johnson</li> <li>• Johnson &amp; Johnson World Head Quarters</li> <li>• Matthew Bender</li> <li>• Noramco</li> <li>• Ortho-McNeil – Johnson &amp; Johnson</li> <li>• Pharma R&amp;D – Johnson &amp; Johnson</li> <li>• PR Newswire</li> <li>• DoD (Defense Acquisition University)</li> <li>• Xcel Energy</li> <li>• Reliant Energy</li> <li>• Wyeth</li> </ul>
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------